



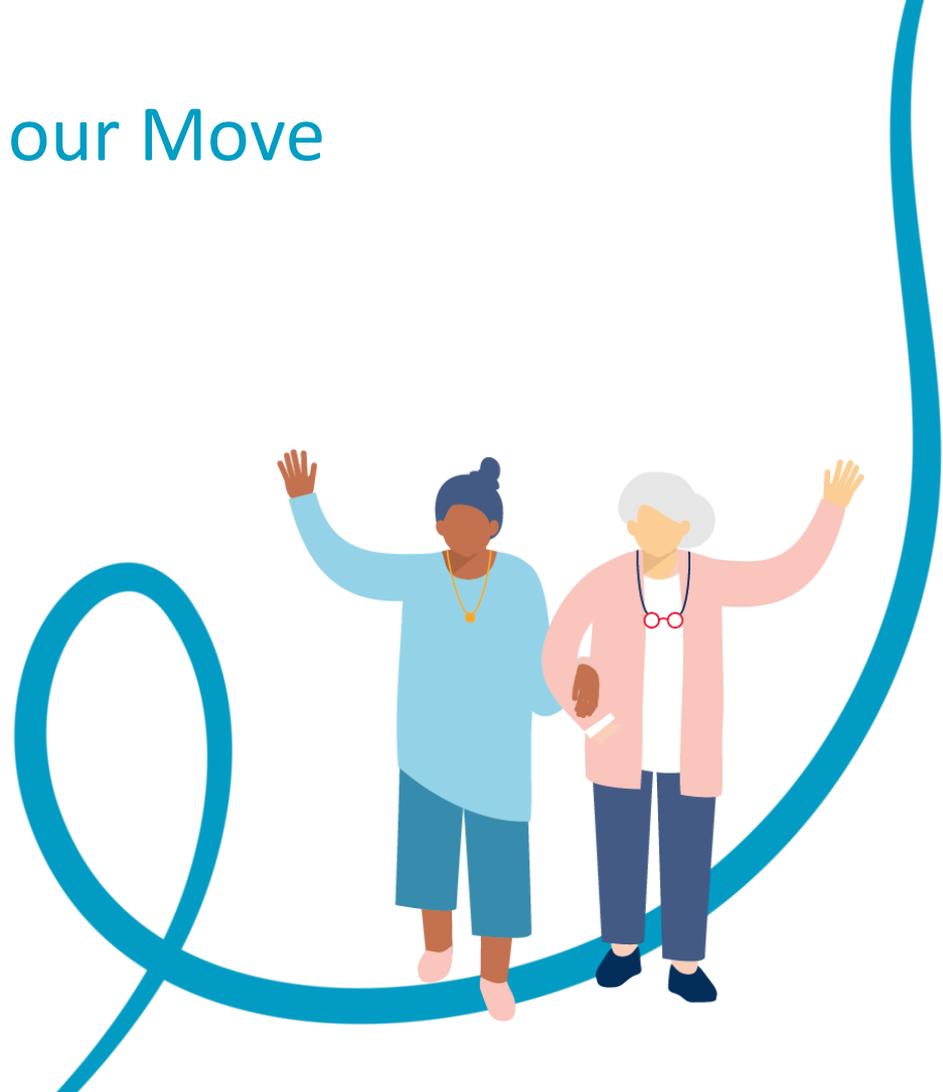
MAKING OUR MOVE

Our shared vision for Uniting the Movement in Notts and Derbyshire

An Introduction to Making our Move

Making our Move was introduced at a session on 12 October where we explored our shared vision and developed ideas. **Professor Donna Hall** shared her experiences on working alongside residents and communities. We were also joined by a panel of leaders from across our networks to discuss how we can work together to achieve our shared vision.

For those who couldn't join us – you can catch up on the session by viewing the recording here <https://youtu.be/JGHZ1VI06Kk>

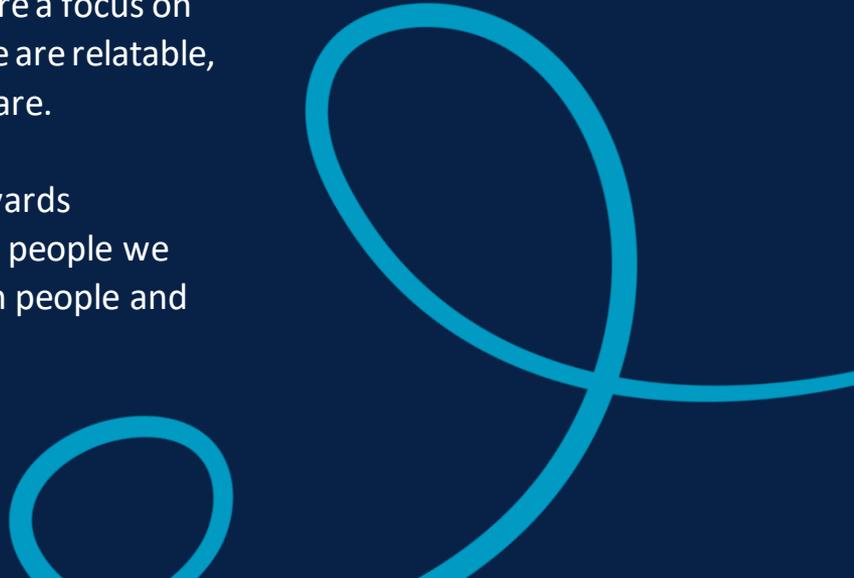


What we heard from the session

- **Clarity of purpose is important** – It needs to be clear and simple with everyone understanding what it means and what we are here to do. And then we need to stick with it.
 - **Believe in and empower people and assets within local communities.** Solutions lie in the community. We already have some incredible people and community activity. Work with this to create more opportunity, build resilience and give confidence. Be present, trust to be trusted - Don't let us (the community) down.
 - **Listen to the voices who are not often heard.** Find a way of reaching those who tend not to engage — deep listening, starting with a blank mind to really understand what's important to and build trust.
 - **Re-design our systems and re-shape services with people and communities.** Role of the system is to support people to be the best they can be. Provide the platforms to enable people to harvest their skills. Empower the workforce –give them the freedom and flexibility to take risks.
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What we heard from the session

- **Behaviours and mindsets need to change.** Throughout life, we are trained to be competitive and tend to bat for our organisation rather than people. Have courage and hold our nerve. Some of this way of working is counter-cultural to the way organisations have traditionally operated – hierarchically, focused on themselves, their power, with top down targets. Putting people and outcomes first will require a focus on human connection, kindness and compassion, ensuring we are relatable, trusting and trusted and accepting of others for who they are.
- **Work together with a range of partners** – take off our lanyards (organisational hats) and come together - we owe it to the people we work with and for. Focus on solving things collectively, with people and communities.



What we heard from the session

- **Measure outcomes.** For far too long we have been driven by targets that very often miss the point. It is an imperfect science. Too many supporting organisations are target driven. Nationally and locally, mindsets need to change around this. The Wigan Deal example invested in social and community initiatives but didn't micromanage and measured outcomes for people rather than numbers and process.
 - **Embrace complexity.** It's a complex, messy system and we need to accept that. There is no linear solution. Typically, we're not very good at dealing with complexity – whether that's within the system or the complexity of life.
 - **We are all leaders and need to take responsibility.** Everyone is a leader and we need different types of leaders. Leadership is not hierarchical – take off the suits and ties and level with people. Make our voices heard.
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What we heard from the session

- **Voluntary and community sector have a key role to play in connecting, engaging, listening and enabling solutions.** We must acknowledge the support and investment needed for them to fulfil their roles effectively
 - **It's ok not to be perfect.** We are all human and showing vulnerability will help build trust and acceptance within the community and break down barriers.
 - **Keep going...**It will be difficult, things will get in the way - red tape, budget cuts etc. This is the reality. Be the best we can be and keep believing...
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Making our Move...read more

If you'd like to take a look at the strategy, you can download it here:

<https://www.activenotts.org.uk/uploads/making-our-move-a-shared-vision-for-uniting-the-movement-in-notts-and-derbyshire-oct-21.pdf?v=1634031714>

Or the plain text version here:

<https://www.activenotts.org.uk/uploads/making-our-move-plain-text-version.docx?v=1634819621>

